

## 460 participants!

Many women are working in Copernicus

They are proud of their jobs and want to talk about it

Most of them are satisfied of their work environment (60%)

Most of them have noticed gender bias in their careers (55%)

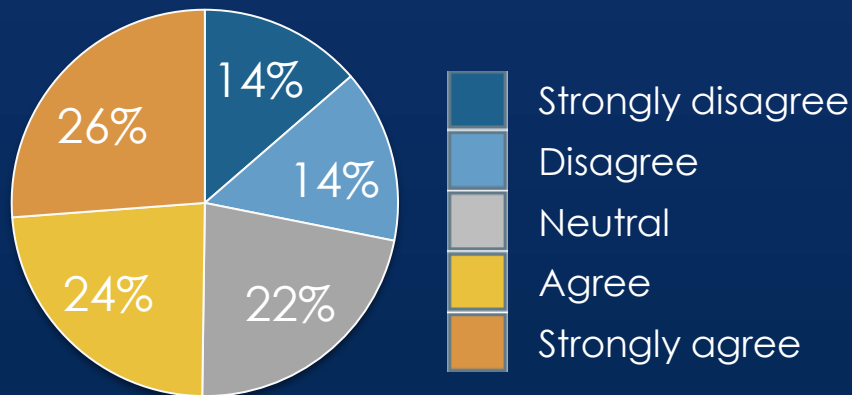
They are very satisfied of their jobs (3,8/5)

- high level of technical skills (3,4/5)
- want to be useful (75% work close to the users)
- develop products and services dedicated to users

Not at high level of the hierarchy (2,8/5)

One of the most important barrier in their career is the lack of confidence (3,3/5)

At certain points in my career I have lacked confidence and missed opportunities



How would you evaluate your level of job satisfaction/ Technical skills / Expertise / Hierarchy from 1 to 5 ?

