



Women in
Copernicus

GENDER EQUALITY AND SKILLS

EDUCATION AND TRAINING IN THE SPACE SECTOR

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Women in Copernicus project

Our aim

Identify, inventory, understand and gather stories of Copernicus Women to give them a voice and a face

A support

Budget from CoRdiNet and also worked on a voluntary basis

Resources

Survey including barriers, facilitators and educational choices
(July - September 20, 460 answers)

Interviews and videos with open and personal questions
(August - October 20)

Survey 2.0 open for everyone (December 21 – February 22, 340 answers)

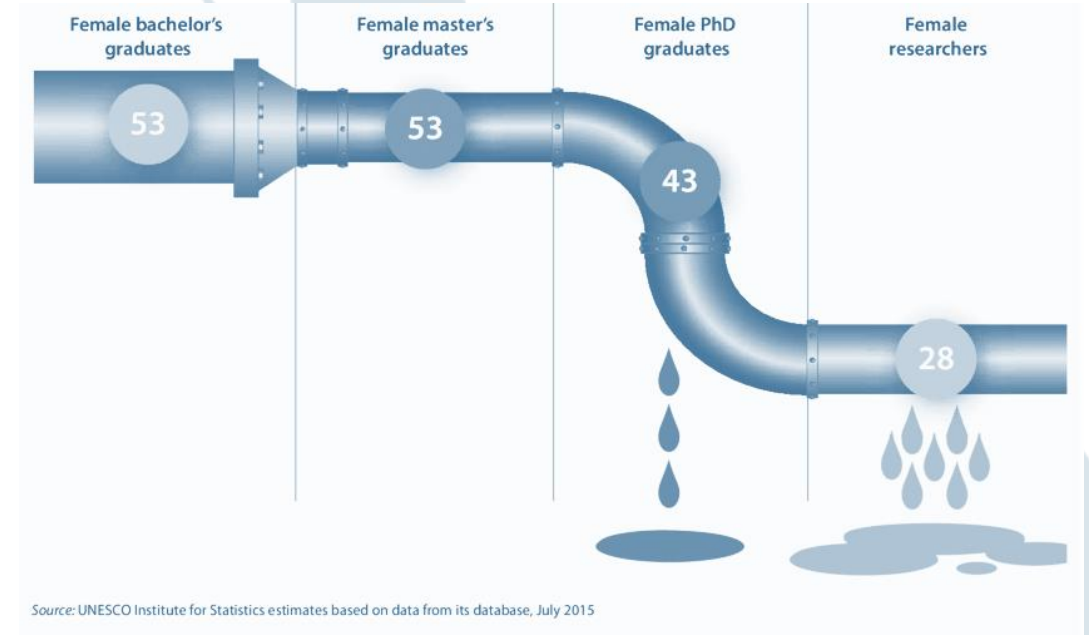
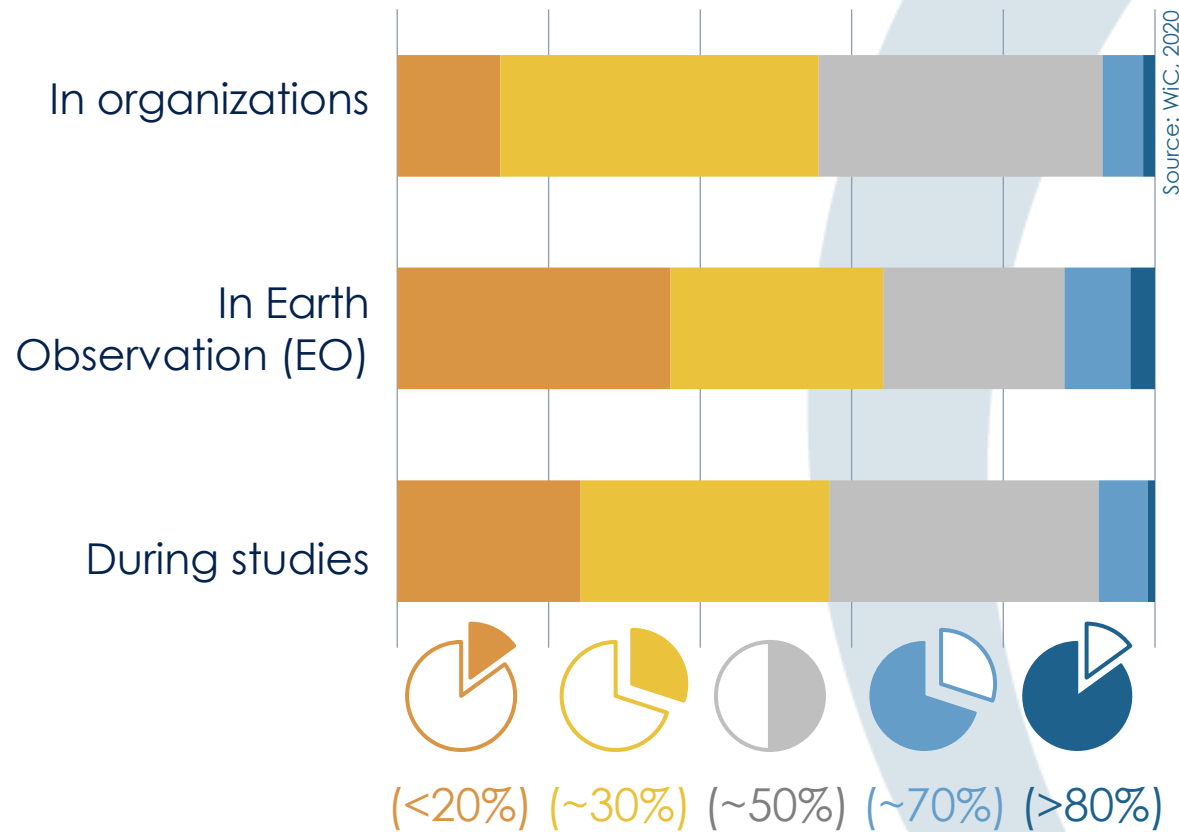
Main results of the surveys

- ✓ Mainly STEM background (88%)
- ✓ Mainly from academia (43%)
- ✓ Satisfied with jobs within the Copernicus ecosystem
- ✗ Very few men participated (Survey 2.0)



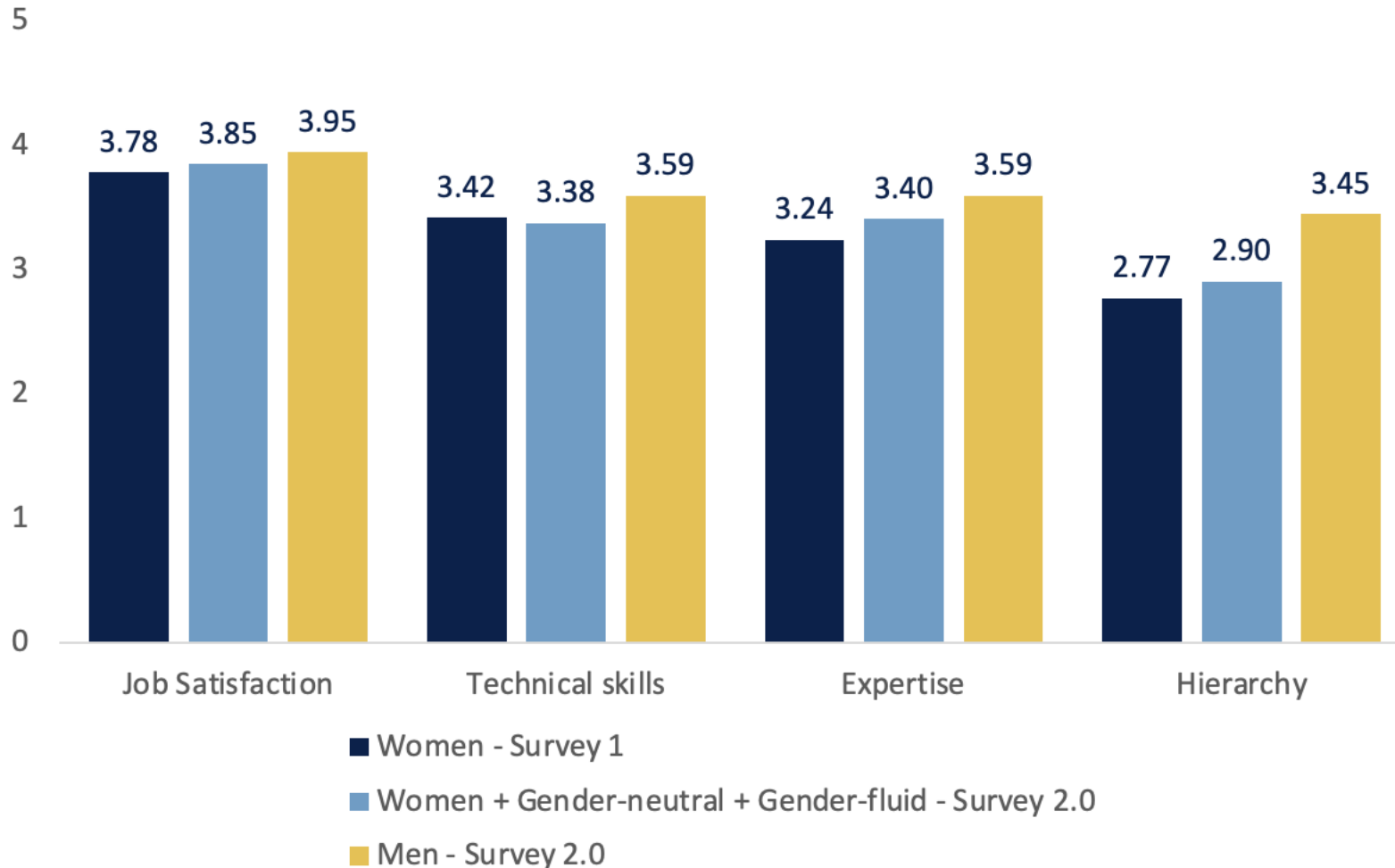
Main barrier being minority

Proportion of women



Boys clubs
Male oriented events
The only women at the board

Skills compared to hierarchy



Q17: How would you describe your job satisfaction?

Q16: How would you evaluate your technical skill level in data processing in your job

Q11: How would you evaluate your level of expertise using Copernicus data/services

Q15: How would you evaluate your hierarchical position in your organisation

Average score from 1 (very low) to 5 (very high)



Thanks to the team and all supporting organizations



<http://womenincopernicus.eu/>



Nathalie Stéphenne
(Public Service of Wallonia)



Marie Jagaille
(Brittany Remote Sensing Group)



Grazia Fiore
(EURISY)



Barbara Riedler
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Natassa Antoniou
(EARSC)



Kathrin Lenvain
(AZO Space of Innovation)



Aida Monfort Muriach
(University Jaume I)

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